


# Allegacy Health Metrics Reporting

In Partnership with  Vitality<sup>®</sup>  
INSTITUTE

2015

# Allegacy Health Metrics Reporting Introduction

Beginning in 2014, Allegacy was invited to collaborate with the Vitality Institute as a voice for all Small and Medium sized enterprises in the United States. Our engagement in a small working group has been focused on one of five strategic initiatives aimed to improve the health of the United States. The vision of this initiative is as follows:

*By 2020, workforce health metrics will be an integral indicator of overall organizational performance within the broader corporate accountability framework. They will be core to existing corporate responsibility, sustainability and integrated reporting, and critical for consideration by all shareholders, potential investors, and key stakeholders.*

Allegacy is currently participating in the feasibility testing of this strategic initiative with the following organizations: Discovery, HealthPartners, Humana, Johnson & Johnson, Lockheed Martin, Merck, Novo Nordisk, and PepsiCo.

We believe that investing in the health of our employees is the right thing to do for our workforce and their families, and also the right thing to do for our business. As such, playing a national leadership role for small and medium size enterprises allows us to commit our passion and expertise beyond the organization's walls. Therefore, to demonstrate this commitment further, an annual corporate health metrics report will be provided to the Allegacy Board of Directors. This report will ensure transparency of efforts and ensure ongoing accountability to creating and sustaining a culture of health at Allegacy. The report will also be available to our field of membership upon request.

# 2015 Allegacy Corporate Health Metrics Report

Allegacy has reviewed both objective and subjective indicators of our overall culture of health using the critical categories below identified by The Vitality Institute. These categories were assessed by Allegacy and rated on a 1 to 5 scale for a total possible score of between 0 and 55. The Corporate Health Metrics categories and results for Allegacy are as follows:

- Culture of health
- Leadership
- Corporate capacity & voice of employee
- Health risk measurement
- Health risk interventions
- Health status
- Job satisfaction
- Strategic communications
- Community Relations
- Environment



Allegacy's 2014 corporate health metric score resulted in 49 out of 55 points, indicating a strong culture of health at Allegacy. For more information regarding this analysis, and supporting commentary regarding our culture of health, please refer to the attached annex.